



Requirements for becoming a PACT Coach and joining the team:

- 1) Must have completed all requirements of a coach training program at an ICF accredited coach training school and/or already be certified/credentialed by the International Coach Federation (ICF), International Association of Coaches (IAC) or as a Board Certified Coach (BCC).
- 2) Must have some demonstrated life coaching experience.
- 3) Must be willing to commit to LPC for a minimum of 18-24 months including attending a minimum of four monthly coach meetings before being assigned a client.
- 4) Once matched with a client must be available to meet with them for WEEKLY coaching sessions for a minimum of one year.
- 5) Preferably has some past experience working/volunteering or just engaging with youth in some productive capacity which could include simply being a parent.
- 6) Must be mobile and willing to travel to meet clients all over Toronto.
- 7) Must be willing to attend quarterly check-in and other important client related meetings with LPC program manager, client/parent and probation or court (referral source).
- 8) Must be willing to document all coaching sessions and client progress in a secure online database following PACT's specific documentation requirements.
- 9) Must be willing to participate/attend monthly Zoom and occasional in person coach meetings.
- 10) Must be willing to participate in occasional professional development activities and training workshops as well as other PACT team building events.
- 11) Must complete a full Vulnerable Sector Screening Police Reference Check, sign a Confidentiality Agreement and a PACT LPC Coach Commitment and Agreement.
- 12) Must adhere to all PACT general Policies and Procedures including the specific and sensitive confidentiality and privacy requirements around working with youth in conflict with the law.
- 13) Must be willing to participate in the evaluation of the LPC program.
- 14) Must have a caring, empathetic and genuine personality type and be a team player



ready to integrate into and actively engage with the existing and supportive PACT LPC coaching community.

15) Must provide a current resume and be available for an in-person interview.

16) PLEASE NOTE: While PACT compensates at a charitable rate of \$125/hour for each weekly coaching session delivered (as well as for other client related meetings) and also covers all related travel (50 cents/KM) and approved client expenses (\$5/week to cover client snacks), there is an additional volunteer commitment required related to such things as travel time, documentation and attending monthly coach meetings.