



Requirements for becoming a PACT Coach and joining the team:

- 1) Must have completed all requirements of a coach training program at an ICF accredited coach training school and/or already be certified/credentialed by the International Coach Federation (ICF), International Association of Coaches (IAC) or as a Board Certified Coach (BCC).
- 2) Must have some demonstrated life coaching experience.
- 3) Must be willing to commit to LPC for a minimum of 18-24 months including attending a minimum of four monthly coach meetings before being assigned a client.
- 4) Once matched with a client must be available to meet with them for WEEKLY coaching sessions for a minimum of one year.
- 5) Preferably has some past experience working/volunteering or just engaging with youth in some productive capacity which could include simply being a parent.
- 6) Must be mobile and willing to travel to meet clients all over Toronto.
- 7) Must be willing to attend quarterly check-in and other important client related meetings with LPC program manager, client/parent and probation or court (referral source).
- 8) Must be willing to document all coaching sessions and client progress in a secure online database following PACT's specific documentation requirements.
- 9) Must be willing to participate/attend monthly Zoom and occasional in person coach meetings.
- 10) Must be willing to participate in occasional professional development activities and training workshops as well as other PACT team building events.
- 11) Must complete a full Vulnerable Sector Screening Police Reference Check, sign a Confidentiality Agreement and a PACT LPC Coach Commitment and Agreement.
- 12) Must adhere to all PACT general Policies and Procedures including the specific and sensitive confidentiality and privacy requirements around working with youth in conflict with the law.
- 13) Must be willing to participate in the evaluation of the LPC program.
- 14) Must have a caring, empathetic and genuine personality type and be a team player



ready to integrate into and actively engage with the existing and supportive PACT LPC coaching community.

15) Must provide a current resume and be available for an in-person interview.

16) PLEASE NOTE: While PACT compensates at a charitable rate of \$75/hour for each coaching session delivered (as well as for other client related meetings) and also covers all related travel and client expenses, there is an additional volunteer commitment required related to such things as travel time, documentation and attending monthly coach meetings.

Eligibility for being a candidate for the PACT/Adler Coach Training Bursary:

Potential candidates,

- 1) Must agree to all the criteria for becoming a PACT Life Coach other than the required training and experience.
- 2) Must demonstrate that they do not have the financial means to pay for the coach training themselves.
- 3) Must have the learning capacity, ability and stability to be able to complete the Adler coach training and all other practicum requirements.
- 4) Must have a demonstrated interest and passion (or even better previous experience) in working with and supporting at-risk youth.
- 5) Potential candidates who have their own past similar lived experience, challenges and backgrounds as our LPC clients, is an asset.
- 6) Potential candidates who demonstrate their commitment to PACT and LPC by getting involved/volunteering in other program areas is an asset.
- 7) Must provide a current resume and be available for an in-person interview.